

IN CARNATE  
WORD  
FOUNDATION

2020 Grant Orientation

# HISTORY



We are a ministry of the Sisters of Charity of the Incarnate Word (CCVI)

Formed from the sale of Incarnate Word Hospital in 1997

Continues to live the Sisters charism of Incarnational Spirituality in all we do.

# MISSION

To make real the healing ministry of Jesus Christ, the Incarnate Word

# VISION

We believe in a community where the poor and marginalized are empowered to attain quality of life.



## *Spirituality*

We engage in the work of social justice as a living expression of the hands of Jesus Christ, the Incarnate Word



## *Collaboration*

The work of justice is complex and requires shared resources, common goals, and cross-sector cooperation



## *Stewardship*

We work with determination and care with the resources, relationships, and vision that are entrusted to our hands



## *Empowerment*

We do not presume to be the voice of those we serve. Rather, we want to hear their voice, engage them in developing solutions, and amplify their voice in leading change from within their own communities



## *Innovation*

Complex problems require bold, intelligent, thoughtful solutions. We operate with creativity, in pursuit of long-term outcomes, and fund organizations that share this value



## *Relationship*

We prioritize listening, sharing, and communicating as we build all of our work on authentic relationship – seeing and calling out the character of Jesus Christ, the Incarnate Word, in each person we meet

# Foundation Role

1

Addressing the root causes of poverty in under-resourced communities

2

Increasing equity in key issue areas of disparity: quality education, juvenile justice, youth employment, human trafficking, and economic justice

3

Engaging communities in problem-solving and empowering them to have control of their own circumstances

4

Uniting funders and other stakeholders in pursuing systemic change

Alongside our annual grant cycle, we launch and engage various, large initiatives:

- STL Youth Jobs
- St. Joseph Housing Initiative
- St. Louis Art Place Initiative
- Fund Development Project

# An Evolution



*Be patient toward all that is unsolved in your heart  
and try to love the questions themselves, like locked  
rooms and like books that are now written in a very  
foreign tongue.*

*Do not now seek the answers, which cannot be  
given you because you would not be able to live  
them. And the point is, to live everything.*

*Live the questions now. Perhaps you will then  
gradually, without noticing it, live along some  
distant day into the answer.*

*~ Marie Rainer  
Rilke*

# Living Into the Question:

## *What is the Incarnate Word Foundation*

- **Role-based activities:** *Convener, Educator, Advocate, Collaborator, Grantmaker?*
- **Issue-based funder:** *Women ex-offenders, domestic violence, immigration?*
- **Branding through the grantees:** *Cornerstone grantees, e.g. Marian Middle School, South Grand Senior Ministry, etc.? \*\*\**
- **Place-based funder:** *Benton Park West, Penrose/O'Fallon, Dutchtown? \*\*\**
- **Project funder:** *Art Place, STL Youth Jobs, St. Joseph Housing, Youth Initiative*

All of these are tools for carrying out the vision but don't define the reality that is the Incarnate Word Foundation.

# Thought Leader



*“Thought leaders are the informed opinion leaders and the go-to people in their field of expertise. They are trusted sources who move and inspire people with innovative ideas; turn ideas into reality, and know and show how to replicate their success. Over time, they create a dedicated group of friends, fans and followers to help them replicate and scale their ideas into sustainable change not just in one company but in an industry, niche or across an entire ecosystem.”*

Denise Brousseau,  
CEO of Thought Leadership Lab

# Innovator



*To raise new questions, new possibilities, to regard old problems from a new angle, requires creative imagination and marks real advance in science.*

*~ Albert Einstein*

# Catalyst

*A person or thing that precipitates an event.*

*Motivating force · encouragement · influence · muse · goad · spur · boost · incentive*



## Holding the Incarnational Spirituality of our Sisters as a touchstone, the Foundation

- Builds relationships over time
- Listens to myriad voices in the community
- Identify pressing community needs that impact women, children and the poor
- Creates and supports innovative solutions
- Develops awareness
- Engages others in the solution
- Steps aside so that others may bring the work to completeness

# What We Fund

- In response to the pandemic, the 2020 funding will support work with youth and work with the homeless.
- We still value innovation and collaboration, and hope to see those concepts in the implementation of the services and projects that are funded in 2020.

# 2020 General Operating Grant

**Goals:** Spark collaboration and build relationships while funding organizations serving or advocating for the most vulnerable in our city, specifically youth and the homeless.

**Ideal Agency:**

- Connected to our values
- Has strong relationships and partnerships with other organizations in the community
- Demonstrates a strong commitment to the work and the community in which they serve
- Approaches their work with innovation and strategic thinking

These funds are to be used for General Operating support. We will not be evaluating applications on a project basis, but rather an overall organization basis.

# 2020 General Operating Grant Details

Because of the pandemic, we are abbreviating the grant process.

**Maximum Grant Award:** \$10,000

**Geographic Area:** St. Louis Region including St. Louis City & County and East St. Louis

**Application Timeline:**

- Grant Cycle Opens: April 16, 2020
- Abbreviated Grant Application Due: May 22, 2020
  - Please note, we will begin scheduling phone calls and reviewing applications as soon as they are submitted.
- Phone calls with IWF Staff accompanied by IWF Board/Committee Members: May – June 2020
- Notification of Funding: July 2020
- Grants Awarded: As needed. Some grant funds may be released immediately.
- Annual Follow Up Due: November 2021

# Grant Application Requirements

You must submit the following financial information to be considered. If this information is incomplete or outdated your application will not be reviewed.

- Current Year (2020), Signed AND Dated W-9
- 2019 Form 990. If a request for an extension was filed and approved, upload the official IRS approval for extension. If your organization is not required to file a Form 990, please explain in a word document and upload.
- Current IRS **FEDERAL** Letter of Determination indicating tax-exempt status. Please do not substitute the State sales tax letter. It will not be accepted.
- Because of the abbreviated timeframe incomplete applications will not be considered.

# Updates to the Grant Application

- Rather than submit a grant contract after your application has been approved, the grant contract is now embedded within the full application.
- The abbreviated application reflects funding for General Operating requests. When answering the questions, please come from the perspective of your organization's mission, values, and overall programming rather than requesting specific project requests.
- Click on this link to access our [online grant portal](#).

# Questions?

**Direct Technical Grant Questions to:**

Marty Glosemeyer  
Grants Administrator  
[marty.glosemeyer@iwfdn.org](mailto:marty.glosemeyer@iwfdn.org)

**Direct Grant Content Questions to:**

Bridget McDermott Flood  
Executive Director  
[bridget.flood@iwfdn.org](mailto:bridget.flood@iwfdn.org)

We are currently working remotely. Please e-mail rather than leave a voicemail.